

**InfoBits 2023**  
**Garland County Library**  
**9am-3pm**

8:30am Meet and Greet/Registration

9:00am Keynote with Amanda Moore: All Together: Nine Diverse Worldviews for Teamwork and Collaboration (auditorium space)

9:50am Break

10:00am Session 1: Shaping the Heart of the Library: One Student at a Time (Room A)

Session 2: Cultivating Neurodiversity in Our Libraries (Room B)

10:50am Break

11:00am Session 3: Youth Services: Always an Adventure (Room B)

Session 4: Hack My Professional Development (Room A)

11:50am Break for Lunch (provided)

1:00pm Session 5: STEM in Your Pocket (Room A)

Session 6: SB81 and You (auditorium space)

1:50pm Break

2:00pm Session 7: Addressing Adult Services Barriers - GCL-Style (Room B)

Session 8: Lessons Learned While Moving into Management (Room A)

2:50pm Final announcements

3:00pm End of Day

\*Keynote: All Together: Nine Diverse Worldviews for Teamwork and Collaboration—Amanda Moore (formerly of Hendrix College)

In a culture often polarized between two worldviews, we library employees often find ourselves caught in the tension. What if we could “refocus our lens” and consider nine diverse worldviews that can operate harmoniously? In understanding these nine worldviews, how might we better ourselves, foster collaboration within our libraries and communities, work together, and build community? In this session, we will explore these questions and engage in a fun hands-on exercise. All Together we can make a positive difference!

\*Session #1: Shaping the Heart of the Library: One Student at a Time—Erika James (A-State Library)

If you love your student employees, student volunteers, or student helpers, this session is for you! Or, if you simply want to know why students are such huge assets to Libraries, you should join this session, too! Investing in students and showing you care will help them not only be successful students (no matter which library setting), but also successful citizens over the course of their lifetime. We will discuss everything from promoting, recruiting, training, communicating, accomplishments, challenges, team building exercises, programs/events, and much more.

\*Session #2: Cultivating Neurodiversity in Our Libraries—Amanda Moore (formerly of Hendrix College)

This session is for both neurodiverse library workers and neurotypical library workers who want to cultivate neuroinclusive library communities. What challenges do our neurodiverse library workers face and how can we draw from their experiences to better serve neurodiverse library patrons, and indeed ALL library patrons? After a brief presentation to introduce topics, this session will be an opportunity to discuss and learn (in a neuro-friendly way) how we might work All Together to foster an inclusive library environment.

\*Session #3: Youth Services: Always an Adventure--Ruth Hyatt (Arkansas State Library)

Anything can and will happen. This session will explore how the Arkansas State Library can help those serving youth and families.

\*Session #4: Hack My Professional Development—Janine Jamison-Miller (Arkansas State Library)

Have you wanted to commit to professional development, and something happens? Have you wanted to start doing professional development, but don't know which path to take? If so, then join the Coordinator of Training & Development at the Arkansas State Library to learn, discover, and grow your possibilities to create your own customized professional development journey to meet your needs, your library, and the community that you serve. Discover how we can work all together on the path of unlimited possibilities.

\*Session #5: STEM in Your Pocket—Brook Olsen (Garland County Library)

Presenting practical tips and program ideas for STEM related topics and activities for different age groups such as early childhood, elementary age, and teens. The main points will be to support nonfiction reading (let the books speak for themselves), how to support scientific inquiry, and promoting hands on learning environments without a makerspace. I will talk about "growth mindset" and what I like to call "Lego mindset" which is where you have building block materials, loose instruction, and an outcome. My program examples will include ones I currently conduct regularly like At-home Science Kits, STEAM Team (7-12), and Micro Club (11-18). I will share successes and failures and tips to help any library to feel more confident in offering STEM related programs and activities actively, passively, and virtually.

\*Session #6: SB81 and You—Adam Webb (Executive Director, Garland County Library)

This will be a section-by-section discussion of Senate Bill 81 and its implications for libraries in Arkansas. I will also go over possible next steps, legal defenses for staff, and constitutionality of the bill.

\*Session #7: Addressing Adult Services Barriers - GCL-Style—Paul Kagebein and James Nowlin (Garland County Library)

Paul Kagebein, Adult Programs Coordinator, and James Nowlin, Outreach Coordinator, discuss initiatives the Garland County Library uses via the Adult Services team to address service inequities. Staff at the Garland County Library has always been interested in addressing gaps, removing barriers, and continually evolving library services for the community. However, the pandemic has been a period of fruitful reflection and innovation. A broad spectrum of service adjustments will be shared, from utilization of physical and virtual spaces for programs and civic engagement, to expanding the library's footprint in the community, including home delivery.

\*Session #8: Lessons Learned While Moving into Management—Elizabeth Cumbie (Bowen Law Library)

A presentation focused on personal insights gained by changing from a private academic library clerk to a management role within a public university and county law library. From hiring workers, budgeting worker hours, tracking payroll, and other human resources duties to learning about acquisitions, donations, and archives, transitioning to a management role requires flexibility and adaptation. It also requires a significant amount of grace from all involved along the way.