

**College and University Libraries Division  
Arkansas Library Association  
Spring Meeting  
Harding University  
April 28, 2006**

**Revised Strategic Plan**

**Goals:**

1. The division will conduct a survey to compare standing of academic librarians in the state and develop a comprehensive statement on the remuneration, status, and contract terms for librarians. Data will be made available to librarians to use as they choose. The results of the survey can be used to develop an advocacy plan to approach their administrators and determine a definitive statement concerning equivalency between classroom faculty and librarians based on compensation and tenure.
2. The association should encourage each individual library to determine a peer group for comparison of standards.
3. The association should advocate the development and funding of a statewide library digitization project with the first step being the identification of those items and resources most in need of digitization.
4. The association should advocate and promote professional development for all library staff.
5. The association should work towards the elimination of the sales tax on library materials.
6. The association should advocate improved state job specifications for classified library personnel.
7. The association should continue and expand cooperative planning and coordination toward statewide development and networking of local systems in multi-type academic libraries including advocating for state funding for ARKLink and increased funding for the Traveler project of the Arkansas State Library.
8. As a part of ACRL, the division endorses the goals of the ACRL Strategic Plan specifically those related to Information Literacy and Accessibility.