

# Library Director Ad

Library Director – Cleveland Bradley County Public Library (TN)

The Board of Trustees of the [Cleveland Bradley County Public Library \(TN\)](#) is seeking an innovative and highly motivated individual to join our team as our next Library Director, responsible for directly overseeing the daily operations of our library. We serve the over 110,000 residents of the beautiful city of Cleveland & Bradley County, TN, from the 47,000 square foot downtown historical locations, including the main library facility and the History Branch and Archives, as well as the on-the-go bookmobile. Our library is celebrating its 100<sup>th</sup> anniversary as a cornerstone in our community this year, and our Director is responsible for ensuring its continued success well into the future.

## **What We Are Committed To**

With a tenured library staffed of 24 FTE and a \$1.4 million budget, CBCPL is working every day to strengthen our communities and provide lifelong learning opportunities for our residents, introducing preschoolers into the joys of reading and literacy, preserving the local history, and acting as a gateway to resources within and beyond its walls to the wonderful patrons we serve.

Our library seeks to engage its patrons through our unique facilities, thoughtfully developed collection, and innovative resources and technologies, such as our recently opened Carmichael Creative Cottage. We are focused on initiatives that allow us to continuously improve our offerings to the public, including: developing ways to take the library outside its walls into the community, stabilizing and increasing funding sources, looking at CBCPL with fresh eyes, and creating strong community partnerships.

## **Who We Are Looking For**

The ideal candidate will be innovative, self-motivated, and dedicated to creating an engaging experience for patrons. They should have a master's degree in library science from an American Library Association-accredited institution, with at least 3-5 years' experience of progressively increasing responsibility in an administrative and supervisory capacity in a public library setting. They should possess a thorough knowledge of public library operations, services, and future trends, as well as excellent interpersonal and

communication skills to be effective serving as a liaison between the staff, Board of Trustees, and the City and County Governments. Additionally, they should have successful experience bringing an organization together as a team, appreciate experimentation and failure as a healthy part of growth, and experience developing a consistent fundraising process. The completion of a pre-employment background and credit check is required for the successful candidate.

### **Why Choose Us?**

In addition to a purposeful career, we also offer an excellent compensation and benefits package, paid comprehensive medical, dental and vision coverage, paid vacation leave and holidays, and a generous retirement package, and more. Salary will be commensurate with experience.

This is a community with heart and spirit, reflecting hometown pride, sharing resources, extending kindness, displaying devotion to where we live and work. Nestled in the foothills of the Smoky Mountains, Cleveland/Bradley County, TN is an ideal place to live, work, and grow with much to offer for those of all ages. The community's spirit mixes a bustling small-city feeling with progressive business, thriving industry, excellent healthcare, quality schools and a wealth of culture all in the heart of the Ocoee Region.

### **Get Started Today!**

Start your career by applying today via email with a cover letter and your resume to Andrew Hunt at [jobsatbcpl@clevelandlibrary.org](mailto:jobsatbcpl@clevelandlibrary.org) . Applications will be accepted until Wednesday, May 31, 2023.

Additional helpful information, including a detailed job description and list of responsibilities, can be found at <https://clevelandlibrary.org/new-library-director-search>.