Arkansas Library Association
Annual Business Meeting
Sunday, September 29, 2019, 3:00 PM
Hot Springs Convention Center, Hot Springs, AR

I. **Call to Order** – President Jil’Lana Heard called the meeting to order at 2:59 p.m.

II. **Roll Call & Minutes** – The attendance sign in sheet was circulated for this meeting. Judy Calhoun motioned to accept minutes from the last meeting, September 24, 2019, and Michael O’Connell seconded it.

III. **Financial Report** – Lynn Valetutti announced that the Region’s Bank account has a balance of $117,705.41, which includes $30,000 of expenses. There is $25,538.90 in the Edwards Jones account. David Eckert asked about $57,000 in borrowed Scholarship funds, suggested they be repaid, and moved to accept the financial report. The motion was seconded by Susie Kirk.

IV. **President’s Report** – President Jil’Lana Heard described continued implementation of the Three-Year Strategic Plan, including saving money by moving to a self-management plan, evaluating different board structures to streamline while still providing representation, and presenting details about proposed bylaw amendments for board restructuring in Arkansas Libraries and today’s meeting.

V. **ALA Councilor’s Report** – ALA Councilor Lacy Wolfe reported that she attended ALA Midwinter in Seattle and ALA Annual in Washington D.C.; arranged Arkansas dinners at both conferences; invited AR attendees to attend ALA membership meeting. She attended ArLA Executive Board and Board meetings. She registered for Midwinter 2020 in Philadelphia, PA, January 24 – 28. She also continued to follow Steering Committee on Organizational Effectiveness (SCOE) conversation-prepared brief explanation for Board and Membership meeting (report and slides appended).

VI. **Committee, Division, and Round Table Reports**

**ALPS** – Dalene Schrier reported Info Bits was held in May, and the group looks forward to being a community of interest. Officers for the coming year:
Chair – Becky Fischer, Saline County Library System
Chair-Elect – Stewart Fuell, Central Arkansas Library System

**Arkansas Association of School Librarians** – Autumn Mortenson reported ArASL’s successful School Librarian Conference at UCA, and the group would like to offer it again this year if funding is approved. They are looking forward to becoming a core active group & members of interest.
Officers for the coming year:
Chair - Rachel Shankles, University of Center Arkansas
Vice Chair – Quanta Wyatt, Armorel Public Schools

Note: Report appended
Awards - Philip Shackelford reported a successful luncheon. Officers for the coming year:
Chair – Mindy Farley, South Arkansas Community College

Bylaws - Becky Fischer had nothing to report.

Conference - Crystal Gates gave an overview of the conference, with 272 registered. There were
239 checked in. The Preconference was also successful with 33 registered, 29 checked in, and 12
attending without paying. Officers for the coming year:
Chair – Philip Shackelford, South Arkansas Community College

Colleges & Universities – Officers for the coming year:
Chair – Kristen Cooke, UA Little Rock
Chair-Elect – Brent Etzel, Arkansas Tech
Secretary - Tamela Smith, University of Central Arkansas
Note: Report Appended

Digital Services – Nothing to report.

Emerging Leaders – Officers were Chair – Lacy Wolfe, Henderson State University and Vice Chair –
Jennifer Chilcoat, Arkansas State Library. There were many applicants. The winner will be
announced by ALA. Note: Report appended

Future Conference Site Planning – The conference is set for the Fort Smith Convention Center and
Double Tree Hotel Oct. 16 to 18, 2020.

Intellectual Freedom - Shenise McGhee announced ALA’s Intellectual Freedom Interpretation of the
Library Bill of Rights, and she requested the website be updated with the new information.

Legislative – Nothing to report.

Marketing & Public Relations - Susie Kirk reported consistent posting throughout the year and that
Robin Campbell joined the committee. Goal: To share information pulled from listservs throughout
the year. Note: Report appended

Membership – Nothing to report.

Public Libraries & Trustees - Officers for the coming year:
Chair – Carol Coffey, Central Arkansas Library System
Chair-Elect - Joe Hudak
Note: Report appended

Reference & Instruction Services – Officers for the coming year:
Chair – Allie Stevens, Calhoun County Library
Chair-Elect – Janice Weddle, Hendrix College

Resource & Technical Services – Autumn Mortenson reported they are looking forward to being a
community of interest. Officers for the coming year:
Chair – Autumn Mortenson, Ouachita Baptist University
Scholarship/LEAF - Carol Coffey reported $2,000 raised through 42 conference raffle baskets. An estimated $500-$600 was raised through Trivia Night. She also rewrote the Scholarship Guidelines. Two-Year Colleges – Active Learning Technology and Open Educational Resources in Arkansas conferences were held. Officers for the coming year: Chair – Ron Russ, Arkansas State University-Beebe

Note: Report appended

Strategic Planning – Dean Covington reported expanding the Conference Planning Committee to be chaired by the President Elect. They studied executive board structures and refined the proposed Executive Board restructure.

Two Year Colleges – Report appended

Youth Services - Marilyn Willis announced they arranged props for a photo booth near the Joint ArLA SELA Conference registration table. Officers for the coming year:
Chair – Ruth Hyatt, Arkansas State Library

Web Services – Lynn Valetutti reported that Ron Russ created and maintained the Wild Apricot website. Note: Report appended

VII. Business Items

a. Restructuring of ALA – Lacy Wolfe presented on ALA’s Steering Committee on Organizational Effectiveness (SCOE) and their proposed ALA restructure. The plan calls for a 17-member executive board with 12 elected positions and doing away with the council and several committees. Several ALA Round Tables opposed SCOE in a letter dated September 10, 2019. SCOE is to be presented during ALA Mid-Winter (January 24 to 28, 2020, in Philadelphia, Pennsylvania) and voted on at the Annual Conference (June 25 to 30, 2020, in Chicago, Illinois). More information about this issue is available in the Dropbox. She also circulated cards for Wanda Brown’s My ALA initiative for those interested in participating.

b. Restructuring of ArLA – Jil’Lana Heard presented a plan to streamline the ArLA Executive Board from 27 voting members to 11. The restructuring calls for a President, President-Elect, Past-President (therefore a three-year commitment), Secretary (two-year commitment), Treasurer (three-year commitment with the third year in an advisory capacity for the new Treasurer), ALA Councilor (three-year commitment), SELA Representative (two-year commitment), and Four At Large Members (one-year commitments) representing Public Library, Academic Library, School Library, and Library Paraprofessional members. The plan also creates Communities of Interest. When at least 15 people share an interest, they could petition to create a community with a non-voting representative to attend and report for the community at Executive Meetings. There would also be 13 president-appointed non-voting committees, including Nominating, Awards, Emerging Leaders, Scholarship, Bylaws, Conference, Intellectual Freedom, Legislative, Marketing (PR & Social Media), Web Services, Membership, Journal, and Financial (Audit). Executive Board members would need to have served as Chair of a Community of Interest or Committee and achieve a quorum vote. The issue was opened for questions and comments. The complete proposed Amendment to the Bylaws is available for review in the Arkansas Libraries Volume 76, No. 2 Summer 2019 issue.
c. Voting options – Voting will take place after an email requesting questions and public comment. More information may be found through the email or article in the *Arkansas Libraries Volume 76, No. 2 Summer 2019* issue.

VIII. **Announcements** – Jil’Lana Heard welcomed Crystal Gates as ArLA President.

IX. **Public Comment**

X. **Adjournment** – Crystal Gates adjourned the meeting.

Respectfully submitted,

Robin Campbell  
Jessica Riedmueller
Date 9/26/19

Name Lacy Wolfe

Report of (Division/Roundtable/Committee) ALA Councilor

Agenda Item: Yes ☑  No ___  If Yes, Anticipated Time Required ____________________

Information Only ☑  Action ______

Summary of Action to Be Recommended (If Action Required):

Does This Require A Change In Policy/Procedure? Yes ___ No ☑

Activities Since Last Report:

Attended ALA Midwinter in Seattle and ALA Annual in Washington D.C.; arranged Arkansas dinners at both conferences; invited AR attendees to attend ALA membership meeting
Attended ArLA Executive Board and Board meetings
Registered for Midwinter 2020 in Philadelphia, PA, January 24 - 28
Continued to follow Steering Committee on Organizational Effectiveness (SCOE) conversation- prepared brief explanation for Board and Membership meeting (slides attached)

Additional Comments:

Also attached is the full slide deck from SCOE

Please Include Any Justification/Supportive Materials Which Might Help in Board Consideration. Thank You.
ALA Update: Steering Committee on Organizational Effectiveness (SCOE)
Preliminary Recommendations

For the last year, ALA has received significant input into the “ideal” operational structure to serve libraries, library workers, and library supporters for the next 150 years (or more). The following recommendations have been developed as a result of numerous surveys, countless hours of conversation, discussions of ideas and models, examination of effective practices by other associations and a consolidation of ideas. They are preliminary recommendations.
Blue - Elected by and direct input from membership
Purple - Elected by the Executive Board and receives direct member input
Green - Direct input from membership groups
Red - Appointed by the executive board and receives direct input from membership

Preliminary Recommendations
Open Letter to SCOE Opposing the Elimination of ALA Council - September 10, 2019

The Steering Committee on Organizational Effectiveness (SCOE) recently released its initial recommendations for changes to the structure and policies of the American Library Association (ALA). One of the most dramatic changes being proposed by SCOE is the elimination of Council, ALA's legislative body. We are writing this letter as members of ALA to urge SCOE to remove this proposal from their recommendations.
Currently, ALA Council comprises 100 councilors-at-large elected by the general membership. In addition, the divisions, chapters, and large round tables (with membership of 1% or more of ALA personal membership) send one councilor each to the Council. Smaller round tables share representation through a single Small Round Table Councilor. This democratic structure is one of our greatest strengths, assuring a seat at the table for all groups represented by the organization. We note that ALA stands out in this respect in comparison to many other library associations around the world that do not have such institutionalized legislative bodies, and we lament the idea of taking a step backward in this regard.
The initial recommendation from SCOE proposes to do away with Council and instead places all decision-making authority into the hands of a 17-person Executive Board, of which only 12 members would be elected by the general membership. There would no longer be guaranteed representation from divisions, chapters, or round tables in the governance of the organization. Instead, input from these bodies would be relegated to "advisory" assemblies. And while we certainly hope the elected and appointed members of the Executive Board would take advisory recommendations seriously and have the best interests of the organization at heart, we also know that providing "advice" is no substitute for true democratic representation.
We believe it is simply not possible for a 17-person board to adequately represent the array of diverse needs and perspectives within a national organization of over 58,000 members containing dozens of unique divisions, chapters, and round tables. We believe that the elimination of Council would be a devastating blow to democracy within our organization and to the values of Equity, Diversity, and Inclusion that we espouse. We therefore strongly encourage SCOE to remove the elimination of Council from its recommendations and encourage the current Council and membership to vote down any such proposals. It is up to us to preserve the democratic strength of the oldest and largest library association in the world.
Signed:

Film and Media Round Table

Government Documents Round Table

New Members Round Table

Retired Members Round Table

Social Responsibilities Round Table

Sustainability Round Table

Additional signer: Intellectual Freedom Round Table
# A Better ALA

## Steps and Timeline

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*Timeline subject to change based upon member feedback.

**Per Bylaws, any changes to the constitution and bylaws of the ALA must be voted on twice by Council.
A Better ALA
A Modern Association for a Modern Profession
Preliminary Recommendations
ALA Annual Conference 2019
Project Charge

The charge is to develop and recommend strategies and tactics to create an ALA with the agility to respond to current challenges and opportunities, and to focus energy and resources on its mission and members in the decades to come. Ultimately, it is to design a modern association for a modern profession.
Steering Committee on Organizational Effectiveness (SCOE) Charge

Appointed by 2017-2018 ALA President Jim Neal in June 2018, the charge of SCOE is to:

Carry out a comprehensive review and study of ALA’s governance, member participation and legal structures and systems, with the goal of proposing changes that will vitalize its success, strength and agility as a 21st century association.

The Steering Committee on Organizational Effectiveness (SCOE) will provide advice and support to the Executive Board on priority improvements. The work of the Steering Committee will focus on membership development and engagement, and on encompassing the diversity of voices that enrich ALA through incorporating the perspectives, interests and contributions of a wide variety of stakeholders and affiliated groups. Its work will be mission driven and embrace the Association’s core values.

Through input and feedback from across the Association, the Steering Committee will explore alternative models and reorganization possibilities. It will work with the Executive Team and a consultant to formulate and present its findings and recommendations to the Executive Board.
The Foundation

Any assessment of organizational effectiveness begins with the question: “What is the most efficient and effective structure to fulfill our mission, achieve our vision and reach our goals?”

To that end, it is important for us to remind ourselves of that foundation.

Mission
The mission of the American Library Association is to “provide leadership for the development, promotion and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all.”

Core Organizational Values
The Association is committed to:
- Extending and expanding library services in America and around the world
- All types of libraries - academic, public, school and special
- All librarians, library staff, trustees and other individuals and groups working to improve library services
- Member service
- An open, inclusive, and collaborative environment
- Ethics, professionalism and integrity
- Excellence and innovation
- Intellectual freedom
- Social responsibility and the public good
## A Better ALA

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Successful Organizational Effectiveness Projects Achieve the Following:

• Develop strategies for increased member engagement

• Identify ways to improve alignment across the organization

• Balance reliability, speed and quality

• Balance effectiveness and efficiency

• Ensure structures and processes are built to support continuous improvement

• Ensure structures and processes support equity, diversity, and inclusion
Preliminary Recommendations

For the last year, ALA has received significant input into the “ideal” operational structure to serve libraries, library workers, and library supporters for the next 150 years (or more). The following recommendations have been developed as a result of numerous surveys, countless hours of conversation, discussions of ideas and models, examination of effective practices by other associations and a consolidation of ideas. They are preliminary recommendations.
The preliminary recommendations are intended to achieve the following goals:

• Enable consistent, strategic, and effective member engagement

• Enable organization-wide planning focused on a common mission and vision for library workers, library supporters, and libraries

• Be financially sustainable

• Enable sustainable, long-term change (including evaluation of progress and more frequent future adjustments)

• Allow stakeholders to have confidence in decisions made when they are *not* in the room

• Deliver high value products, services, and impact for members
Blue - Elected by and direct input from membership
Purple - Elected by the Executive Board and receives direct member input
Green - Direct input from membership groups
Red - Appointed by the executive board and receives direct input from membership
Redesigned ALA Executive Board

The ALA Executive Board will be comprised of seventeen voting members including:

- The following officers elected by the membership:
  - President
  - President-Elect
  - Immediate Past-President
  - Treasurer (three-year term)

- Eight at-large members of the board elected by the membership

- Five members selected by the Executive Board for unique skills required to govern the organization

- The ALA Executive Director will be an *ex officio*, non-voting member of the board

- An Executive Committee will be made up of the officers and Executive Director

The Executive Board will be the policy-making body of the organization and will utilize the following structure to gain input into the prioritized needs of members.
Board Input

The ALA Executive Board will require focused, transparent and efficient input to set the priorities and allocate resources.

Three primary committees will support the board:

• Nominating & Leadership Development Committee
• Policy Development Committee
• Finance & Audit Committee
Blue - Elected by and direct input from membership
Purple - Elected by the Executive Board and receives direct member input
Green - Direct input from membership groups
Red - Appointed by the executive board and receives direct input from membership
Nominating & Leadership Development Committee

A fifteen-member committee shall be nominated by the ALA President and elected by the ALA Executive Board to assist in the identification and development of ALA leadership.

• Members may serve one three-year term. Terms will be staggered.
• The committee will be chaired by an ALA Executive Board Member
• The committee will be supported by ALA Staff
• The committee will work with all ALA groups (divisions, round tables, etc.) to develop a consistent leadership development program
• The committee will vet and select a slate of candidates for ALA elections
• The committee will establish a prioritized set of criteria to select a slate of candidates and attempt to create a balance of experience and perspectives on the ALA Executive Board and committees
• ALA members will have the opportunity to self-nominate for elected positions
Policy Development Committee

The ALA membership will elect a fifteen-member Policy Committee. The committee will make recommendations to the ALA Executive Board on new or revised ALA policy (internal operations and public policy).

The Committee will hold a Policy Assembly for member input during the Annual and Midwinter meetings. In addition, the Committee will host a virtual assembly on priority issues that arise between meetings. The assemblies shall be open to all ALA members for participation.

Additional details include:
• Committee members will serve three-year terms. The terms will be staggered. A maximum of two consecutive terms may be served at any time.
• The committee will recommend a set of criteria to the ALA Board to help prioritize issues. That criteria may include impact to the profession, ability of ALA and groups within ALA to have impact on the desired result, and timeliness of the issue.
• The committee may take policy recommendations from members, groups within the ALA, or requests from the ALA Executive Board for member discussion of issues.
Finance & Audit Committee

The Finance and Audit Committee will provide input to the ALA Executive Board on the current and future financial priorities of the ALA.

- There will be fifteen members on the committee: Twelve will be elected by the ALA membership to no more than two, three-year terms. Three members will be ALA Executive Board members. Terms will be staggered. A maximum of two consecutive terms may be served at any time.

- The Committee will be chaired by the ALA Treasurer.

- The ALA CFO and staff will work with the committee to establish an annual budget.

- The committee will hold a budget assembly at ALA meetings (replacing BARC and PBA).

- With staff, the committee will evaluate the fiscal impact of proposed policies.

- The committee will oversee the annual audit.
Planning and Engagement
Leadership Assemblies

Leadership Assemblies will be established to provide an open communication exchange to and from the ALA Executive Board and all ALA members. They will also provide opportunities to bring efficiency and consistency to the related organizations along with reinforcing a common sense of purpose. This structure will reduce the current barriers for communication to the Executive Board where members must communicate first through council who then may communicate to the Executive Board.

The following Assemblies will be convened at the ALA Annual Meeting, the Midwinter meeting and virtually throughout the year.

- Division Leadership Assembly
- Round Table Leadership Assembly
- Chapter Leadership Assembly
Blue - Elected by and direct input from membership
Purple - Elected by the Executive Board and receives direct member input
Green - Direct input from membership groups
Red - Appointed by the executive board and receives direct input from membership
Planning and Engagement
Leadership Assemblies

Each Assembly will focus on three important activities:

1. Offering input to the ALA Executive Board on critical issues identified by the ALA, groups or members.
2. Serving as a forum for integrated planning and prioritization.
3. The sharing of effective practices among the groups represented.

Participation:
Assembly participants will include two elected leaders from the oversight body of the participating groups, the senior staff leader of the group, and a designated ALA Liaison from the group represented.

An ALA Executive Board liaison will convene the Assemblies in consultation with staff and represented groups. A co-convener will be selected from the group and by the participants. Liaisons will be responsible for developing compelling agendas and ensuring communication throughout the year. All ALA members are invited to participated in the Assemblies.

The Assembly structure is designed to consolidate and/or utilize existing meetings to create efficiency and streamlined lines of communication to the Executive Board and reduce barriers to communication. For example, the Chapter Leadership Forum will consolidate the chapter leaders meeting and chapter relations meeting into one, ongoing assembly. The Round Table Leadership Assembly will replace the Round Table Coordinating Committee and provide more support and structure for the work of that group.

Preliminary Recommendations
Additional ALA Leadership Groups

• **Endowment Trustees** will continue to manage the investments of the Association. They will provide an Annual Report at the Finance and Audit Assembly.

• There will be a general **Membership Meeting**. The most effective timing and structure are to be determined.

• An **Accreditation Commission** to best support accreditation activities will be explored.
The Volunteer Work of the ALA

Meaningful, effective and efficient volunteer engagement is the cornerstone of any successful association. The following recommendations are intended to bring a streamlined method of engagement with consistency for all ALA members.

It will be critical to utilize new digital tools to streamline the identification and selection of participants to any volunteer group. That process should be consistent across all ALA related organizations and should be integrated with work of the Nominating and Leadership Development Committee. All members of ALA Volunteer Work Groups will be appointed by and accountable to the ALA Executive Board.
Volunteer Engagement Groups
The Work of the Association

Advisory Communities - charged by the ALA Executive Board to advise on important, timely issues across the profession and the association. May recommend working groups.

Working Groups - appointed groups with a specific charge, defined timeframe, clear deliverables tied to ALA’s strategic directions

Communities of Practice/Engagement/Interest - groups that give members the opportunity for socializing and sharing common experiences and interests
**Preliminary Recommendations**

- ALA Executive Board
- Nominating and Leadership Development Committee
- Finance and Audit Committee
- Policy Development Committee
- Volunteer Engagement Working Groups
- Communities of Interest
- Advisory Communities

**Leadership Assembly**

- Round Table Leadership Assembly
- Division Leadership Assembly

**Blue - Elected by and direct input from membership**

**Purple - Elected by the Executive Board and receives direct member input**

**Green - Direct input from membership groups**

**Red - Appointed by the executive board and receives direct input from membership**
Advisory Communities

Purposes:
- Allow for member input and ongoing support for ALA offices and programs
- Provide critical member input into areas of concern and values
- May propose working groups to address specific projects or needs that may arise from member input

Function: Advise Executive Board or ALA Offices

Example: Center for the Future of Libraries Advisory Group

Accountability: Executive Board or ALA Offices

Composition: Executive Board appoints member leaders to cultivate and coordinate discussions. Appointments will be informed by volunteer interest forms, ALA staff recommendations and other methods that may be identifies to engage members.

Relationship to Staff: Staff Liaison
Working Groups

Purposes:
• Carry out the work of the Association
• Focus on important, timely issues
• Focus on specific projects to promote the Association’s strategic directions
• Committee or Task Force

Function: Carry out specific, time-bound charges set by Board

Example: Task Force on Sustainability

Accountability: Executive Board

Composition: Appointed by the ALA President with emphasis on diversity and inclusion as well as relevant experience/expertise. Members are not required to be ALA members if their expertise is necessary. Year-round volunteer form and a call for volunteers for specific projects will help inform the appointments to Working Groups.

Relationship to Staff: Staff Liaison
Communities of Practice/Engagement/Interest

Purposes:
• Provide opportunities for members to socialize and share common experiences and interests
• Through discussion, members may propose a working group or program

Function: Provide opportunities for members to network, share common experiences, and learn from each other

Examples: LITA Interest Groups, AASL Special Interest Groups, Entrepreneurship and Maker Spaces Member Interest Group

Accountability: Executive Board

Relationship to Staff: Limited staff oversight

Composition: Members may elect a leader through ALA Connect. Participation will be free of additional dues and open to all.
Member Engagement
Divisions

60% of ALA members have also joined a Division. It is clear that there is a strong connection between many of the valuable programs and services offered by divisions and our members. This connection should be enhanced where possible.

It is also important to recognize that the library ecosystem is changing. The future of ALA member engagement must recognize those changes and adapt as necessary. The following structure was developed with that in mind.
Member Engagement

Divisions

• ALA strategic plan and division strategic plans should be in alignment.

• Division leadership structures and volunteer engagement structures should be consistent with ALA leadership and volunteer structures. This will be more efficient for the organization and for members, allowing members to see paths to leadership and engagement.

• We envision the ALA Executive Board will look to Divisions for content expertise before initiating a new volunteer group.

• Current division consolidation and realignment efforts should be encouraged to continue.
Preliminary Recommendations

Member Engagement Divisions

• A possible Division membership model that will be tested by Avenue M along with other pricing models is: Every member will be a member of the ALA and a division. There would be one dues amount for all members.

• There should be an examination of the most effective way to consolidate divisions (that may extend beyond the scope of the SCOE project).
Member Engagement
Round Tables

Round Tables are a growing percentage of ALA members. While the current structure of Round Tables has developed a depth of support, there is a strong sense that some structural consistency may lead to a breadth of increased connection and engagement with all ALA members.

We envision that:
• The ALA Executive Board will look to Round Tables for content expertise before initiating a new volunteer group.
• We will increase the minimum number of members required for ALA staff support. Currently, Round Tables need a minimum of 100 members. For an association of more than 50,000 members a larger minimum needs to be established -- this will help the organization prioritize efforts on areas of high value to a large percentage of members.
Member Engagement
Round Tables

• All future documents will be located in Connect.
• All elections will be administered within Connect.
• The mission, values, and bylaws of Round Tables will be aligned with the ALA mission and values.
• All Round Tables will have the same operating document.
• A single dues structure will create administrative efficiency.
Member Engagement
Membership Initiative Groups

• Transition to Connect online discussion groups
• Will be utilized as a mechanism to identify expertise for volunteer engagement groups
• Online discussion groups will be utilized to identify emerging issues and member trends
Keep the Conversation Going!

• For more information on the work of SCOE and to stay up to date, follow our ALA Connect Group: “Organizational Effectiveness (SCOE) Project: Discussion Forum” (https://bit.ly/2ZGwxiC)

• To provide feedback after Annual conference, post in the SCOE Connect group or email SCOE Chair, Lessa Pelayo-Lozada: lessalozada@gmail.com

• This presentation will be repeated virtually on July 8th, 2019 at 1pm Central
ANNUAL REPORT

DATE: 9/26/19

Division, Round Table, Committee: (Please circle one) Arkansas Library Paraprofessionals

Goals for the coming year:
Continue to promote library paraprofessionals, offer training opportunities, and communicate news and information to our members. If changes have been accepted, ALPS plans to apply to be a Community of Interest under the new bylaws.

Accomplishments for the past year:
Held InfoBits

On-going projects (include any dates/events already set):
InfoBits (annual event)

Suggestions for the coming year (goals, activities, and budget):

Officers for the coming year (Divisions and Round Tables):
Chair: Becky Fischer
Vice-Chair: TBA
Secretary: Chelsea Young
Division, Round Table, Committee: (Please circle one) College and University Library Division

Goals for the coming year:
- Move to Interest Groups
- Increase membership and participation
- Become more involved with ARKLink

Accomplishments for the past year:
- Held joint spring meeting with ARKLink
- Held joint summer meeting with ARKLink for an ACRL webcast/professional development
- Reviewed CULD notebooks and reestablished connection with ACRL
- Chair attended ArLA board meetings as a voting member
- Contributed a basket for scholarships at ArLA Conference

On-going projects (include any dates/events already set):
- Continue to develop connections with ARKLink
  - Oct. 18, 2019, at South Arkansas Community College, El Dorado
  - Mar. 13, 2020, at Ouachita Baptist University
- Continue to develop a connection with ACRL

Suggestions for the coming year (goals, activities, and budget):
- Host another ACRL webcast
- Bring in an ACRL speaker to next year’s ArLA

Officers for the coming year (Divisions and Round Tables):

Chair:

Vice-Chair:

Secretary:
2019 ANNUAL REPORT

DATE: 9/29/2019

Division, Round Table, Committee: (Please circle one) Emerging Leaders

Goals for the coming year: Continue to provide opportunity for new library professionals to engage with ALA and develop leadership skills for ArLA.

Accomplishments for the past year: Phillip Shakleford was the Class of 2019 Emerging Leader.

On-going projects (include any dates/events already set): Class of 2020 Emerging Leader participation.

Suggestions for the coming year (goals, activities, and budget): The Emerging Leaders requests continued support of $2,000 for our participant to attend ALA Midwinter and Annual conferences.

Officers for the coming year (Divisions and Round Tables):  

Chair:

Vice-Chair:

Secretary:
2019 ANNUAL REPORT

DATE: Sept. 29, 2019

Division, Round Table, Committee: (Please circle one) Marketing/PR

Goals for the coming year:
- Consistently post about events and news from Arkansas libraries on social media
- Continue to work closely with the Conference chair to promote the conference via email and social media
- Update information on any print material such as the tri-fold brochure

Accomplishments for the past year:
- Kept the ArLA Facebook and Twitter active throughout the year
- Promoted the 2019 ArLA conference through email and social media
- Added a new member to the committee, Robin Campbell from Laman Library to help with the ArLA Facebook.

On-going projects (include any dates/events already set):
- Continue to keep the social media accounts active.

Suggestions for the coming year (goals, activities, and budget):
- 

Officers for the coming year (Divisions and Round Tables):

Chair:

Vice-Chair:

Secretary:
2019 ANNUAL REPORT

DATE: Sept. 28, 2019

Division, Round Table, Committee: (Please circle one) Public Libraries and Trustees Division

Goals for the coming year:
• Develop an email list to communicate
• Increase membership and participation
• Become more involved with AAPL
• Transition to Community of Interest under proposed Bylaws changes

Accomplishments for the past year:
• Chair attended ArLA board meetings as a voting member

On-going projects (include any dates/events already set):
• October 24, 2019, Annual meeting of AAPL

Suggestions for the coming year (goals, activities, and budget):
• Examine proposed bylaws changes, offer commentary, and vote on proposed changes.
• Become more active in Library Development Districts
• Bring more public library session proposals to ArLA conference committee

Officers for the coming year (Divisions and Round Tables):

Chair: Carol Coffey

Vice-Chair:

Joe Hudak
DATE: 9/26/19

Division, Round Table, Committee (Please circle one) Scholarship Committee

Goals for the coming year: Evaluate scholarship application process and make changes as needed.

Accomplishments for the past year: Rewrote scholarship policy and procedure to clarify process. Result was 11 complete applications and 0 incomplete applications; only 1 late application that was not considered. The scholarship for 2019 was awarded to Alan Robinette from Henderson State University. The basket auction brought in $2041 for the scholarship fund and LEAF. Trivia Night raised $594 for scholarships. Thanks to Amy McGohan, Becky Fischer, Kristen Cooke, and Katie Walton for their work on the scholarship committee.

On-going projects (include any dates/events already set):

Suggestions for the coming year (goals, activities, and budget): Changes needed for Scholarship application: Board should consider whether to limit applicants to ArLA members.

Officers for the coming year (Divisions and Round Tables):

Chair:
Vice-Chair:
Secretary:
DATE: 09/25/19

Division, Round Table, Committee: (Please circle one) Two Year Colleges RT

Goals for the coming year:
The direction will depend on whether the proposed bylaws changes are approved or not.

Accomplishments for the past year:
Had two business meetings since the last annual report: one at the ArLA Conference last fall and one at the ARKLink/CULD Spring Meeting on April 5, 2019 in Fort Smith, AR. We sponsored a program at this year's ArLA Conference called "Active Learning Techniques for One-Shot Library Instruction: A Framework-Based Approach. Also co-sponsored the program on Open Educational Resources in Arkansas with the College & University Libraries Division.

On-going projects (include any dates/events already set):
None.

Suggestions for the coming year (goals, activities, and budget):
See goals. No budget request at this time.

Officers for the coming year (Divisions and Round Tables):
Chair: Ronald S. Russ

Vice-Chair:

Secretary:
ANNUAL REPORT

DATE: 09/25/19

Division, Round Table, Committee: (Please circle one) Web Services Committee

Goals for the coming year:
Keep the website running. Make sure that all units have what they need to help promote what they do, in an effective manner.

Accomplishments for the past year:
Created and maintained ArLA/SELA Joint Conference website. Provided technical assistance for the Wild Apricot platform, since ArLA is now self-managed.

On-going projects (include any dates/events already set):
Just keep the website and mailing lists running.

Suggestions for the coming year (goals, activities, and budget):
Renewal of three domains - $50.00 (estimated)

Officers for the coming year (Divisions and Round Tables):
Chair:
Vice-Chair:
Secretary: